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www.ambprov.org.au ABN 39 103 429 698

Dear Ambulance Provident Fund Members.

Please refer to the following link to the proposed Ambulance Provident Fund Limited (AFP) Constitution – December 2023, for your consideration prior to the 2023 AGM.

You may recall in 2018 the APF Board notified our members of a review of the APF Constitution. Unfortunately, the first lawyers we engaged did not deliver a product suitable nor that the Board felt met our requirements nor adequately met alignment with the Corporation's Act.

Over the last few years, the Board has put a lot of work into seeking advice, looking into similar organisation's Constitutions', as well identifying a suitable law firm to assist in redrafting the APF Constitution

I want to shout out to the current Board (*in particular* Peter Lang) for their tireless work in getting the new Constitution to a format we can present to all members. Peters' vast knowledge and guidance has been invaluable to myself and the Board.

A key need for review of the APF Constitution was the need to meet the challenges of a diverse and changing paramedic workforce to ensure the continued growth and success of the APF.

A new Constitution brings significant changes. In particular, some key points include:

- **5. Objects** -as outlined above to meet the challenges of a diverse and changing paramedic workforce.
- 7. Classes of Membership with a Full Member (7.2 a) and Associate Member (7.3 a)
- 34.4 Appointed Director up to two persons with specific skills including, but not limited to, a lawyer, accountant or person with expertise for a particular project the Company may undertake.

Should you have any question please reach out to the APF Bard via email to secretary@ambprov.org.au

Please complete your proxy form available on the website from the following link: <u>APF 2023 Proxy Form.</u> Or alternately, join us for the APF Board meeting on Friday 8 December at the Branksome Hotel, 60 Robey Street Mascot at 1700hrs.

Yours sincerely

Mark Gibbs ASM JP

Chairman