

APF 2021 Director Election Instructions on How to Vote – Proxy Voting Form

Members not able to attend the AGM may choose to appoint a proxy to cast a vote on their behalf.

Completion of the Proxy Voting Form:

Appointment of a proxy

Members may choose either to appoint one of the following:

- The Chairman OR
- A nominated person

Choose by placing a corresponding mark in the relevant box on the election form. **This section must be completed.**

Voting for Candidates:

- Election of Directors is based on the most votes. There are no preferences.
- A member may choose at their discretion to leave this section blank. If a member leaves this section blank they agree to allow their proxy to vote in any manner at their discretion.
- A member may choose to direct their proxy to vote in a particular manner by placing a mark in a box next to the candidate they wish to vote for. A maximum of two (2) candidates can be voted for in this manner. Marking additional boxes will make the proxy invalid.

Completed and duly signed proxy forms must be received by the returning officer by the time and date specified on the proxy voting form. They may be presented in person to the returning officer or by email at agm@ambprov.org.au

See the Proxy Voting Form at the end of this document.

APF BOARD NOMINEE SUPPORTING STATEMENTS FOR NOMINATION 2021-22

NOMINEE: TIM COLLINS

I joined the Ambulance Provident Fund when I commenced employment with NSW Ambulance in 1989. The reason I joined the fund was not for my own needs but to contribute to a cause for my fellow brother & sister Ambo's who, through unforeseen circumstances died whilst employed. I believe in the concept of looking after our own and assisting a colleagues family with financial support in their time of grief.

Educationally I possess a Diploma of Paramedicine, Diploma of Business, Graduate Certificate of Paramedic Services Leadership and Management. I am a Director and current Deputy Chairman of the South Tamworth Bowling Club and have completed the following mandatory training courses;

- Director Foundation & Management Collaboration and
- Finance for Club Boards

I joined the Board of Directors of the Ambulance Provident Fund in January 2009 and served as Deputy Chairman 2009 – 2011, Chairman 2011 – 2015 and Secretary 2015 – 2020. Throughout my time on the Board I have been focused on ensuring the ongoing viability of the fund and have constantly worked towards establishing sustainable growth of our assets through challenging financial times.

Since my commencement on the Board in 2009, I have instrumental and in part led the fiscal growth of the fund from \$1.6M to over \$5M. There are a number of key challenges the Board will need to manage, both in the short and long term. These include membership attraction and retention with an increasing transient workforce and strong financial management, ensuring above average returns on investments to provide certainty of membership benefits. The Ambulance Provident Fund needs to be adaptive and ready for these challenges, as a long term Board member I am committed to continue working towards these goals.

I believe my experience and skills are well suited to continue to serve members of the Ambulance Provident Fund and appreciate your support.

END:

Intentionally Blank:

NOMINEE: STEVEN GREEN

Steven Green has been known to many Paramedics over the last 18+ years as one of the supporting voices on the end of the phone at Rozelle; he has also helped out with our Volunteer Ambulance Teams after training at Gilgandra Training Centre, spending some on-road time in the Eastern Suburbs, Western Suburbs, Broken Hill, and far-North Coast. He has been a Patient actor/model for Aeromedical, was on the 12-Lead ECG/Defib selection panel, a Peer Support Officer; and assisted with new employee interviews and inductions, as well as supporting the Control Centres and on-road teams with eMR.

He has been regularly seen supporting NSW Ambulance and our Paramedics at major public events in logistics, support, IT and Comms roles, as well as maintaining his clinical skills at the AEC, also with the ACP, and St John Ambulance.

Steven has served on the Boards and Executive of many not-for-profit organisations. He presently holds positions including the Director at a Family and Community Services Group in Western Sydney, the Public Officer of a Nurses association, and the President of a technical group in the Blue Mountains, among others. He has an extensive background in training and volunteering with interests in supporting Paramedics and their families, policy development, ethics, and continual improvement processes, Peer Support and Chaplaincy.

Steven has applied for the position to continue his support for the families of our Paramedics, related employees, and retirees – particularly in times of need. He hopes to bring not only his experience in not-for-profit organisations, but also in the support of people in times of hardship, including how their needs impact the policy and procedures of the Provident Fund.

END

Intentionally Blank:

NOMINEE: JAMIE VERNON ASM JP

1. NSW Ambulance employee between 1979 and 2018.
2. Positions held during this period include
 - Ambulance Officer Level IV Various Locations
 - Coordination Officer
 - Air Ambulance Controller
 - Station Officer 1 & 2 various locations
 - Superintendent various positions between 1994 and 2011
 - Assistant Commissioner 2011 to 2018

Retired Aug 2018.

During my career I have held numerous management and supervisory positions including senior / executive roles. I have been in various command positions during significant emergency management events, such as bush fires, floods and the Lindt Café Siege.

I lead the State's Control centre for many years and undertook significant reform that included changes to work practices, application development and implementation, roster reform and cultural / workplace relationship improvements.

I represented the service on many occasions during Coronial inquiries, in addition to the many appearances at the IRC most notably for the introduction of the medical dispatch priority system in 2002 that has saved countless lives and increased the safety of paramedics.

I have significant corporate/ organizational experience because of the many positions, committees, working parties and focus groups that I have either chaired or been a representative on. In addition, I have lead a number of major projects within NSW in particular those involving reform and change within the State's Control centres.

I have significant experience in workforce management, ranging from staff selection, performance management, Industrial Relations and Workplace Health and Safety.

I retired from NSW in August 2018 and have since that date been undertaking Consultative work for various Government Departments. Since retiring I have obtained qualifications in First Aid, Life Guarding and the Certificate IV in Training and Assessment.

Please note I was in the first group of Officers who joined the fund in 1982/3 whilst stationed as an ambulance officer at Cooma.

The above experience is hopefully, a sound background to enable my contribution as a Director of the Ambulance Provident Fund. The Provident Fund is a significant independent entity that has played a valuable part in supporting the welfare of our Ambulance families and it would be an honour to be part of the Executive Committee.

END

APF Proxy Voting Form 2021

I, _____ being a financial member of the

(insert name above)

Ambulance Provident Fund Ltd (APF) hereby appoint the following person to be my proxy and to vote as they may choose, unless directed below for the 2021 Annual General Meeting. Please tick one box only *(if both boxes are marked the form will be declared invalid)*

The Chairman of the Meeting or *(insert name on line below)*

Name: _____

For the Position of Director I wish to cast a deliberate vote for (select maximum of 2 candidates only)

Tim Collins

Steven Green

Jamie Vernon ASM JP

Signed: _____

Date: _____

Witness Name and Signature: _____

Proxies to be submitted to the Returning Officer no later than 1700 hrs Friday 19 November 2021 via the following email: agm@ambprov.org.au